SEED Foundation Board Recruitment Form

Organization Information
Name of Organization: SEED Foundation
Mailing Address: P. O. Box 7866 Edmond, OK 73083-7866
Phone: (405) 330-9191 ext. 219
Fax: Click here to enter text.
Email: Shannon.hiebert@erac.com
Web Site: okethicsbowl.com

Primary Staff Contact
Title: Co-President/Administration First Name: Shannon Last Name: Hiebert
Position: Board Member
Mailing Address if different from organizational address: Click here to enter text.
Direct Phone with extension: (405) 330-9191 ext. 219

Email: Shannon.hiebert@erac.com

Mission: Through educational initiatives, promote and cultivate ethical thinking and practical decision making for positive results today and tomorrow.

Major Programs: Annual High School Ethics Bowl (Competition), College Ethics Bowl and ongoing Ethics education

Target Population: Students, teachers and professors

Total Annual Budget $100,000 or less

Major sources of revenue: Corporate sponsorships and the Masonic Fraternity of Oklahoma

How many staff? All Volunteer currently

Significant plans for future, such as a capital campaign or implementation of a new program: Branding and fund-raising, expansion of affiliate schools

Board Description:
What is the primary work of your board? Setting policies, fund-raising and coordinating ethics competition events
How many board members? 15
How long is a board term? 1, 2 or 3 year terms
How many consecutive terms can a board member serve? Up to 3 consecutive terms

When does the board meet? *(Place an X by all that apply)*

_x_January	__X February	_X__March	_x__April
__May	__June	__x July	_x_August

x September	x October	X November	December

Day: Thursday
Time of Day for Board Meetings: 3-5
Where does the board meet? Varies, typically NW OKC

Board Member Obligations
Financial Commitments:
Annual personal contribution Yes, no established minimum amount
Participation in fund raising campaign (sign letters, make calls) Not required
Sales of tickets or sponsorships for events Not required
Other financial obligations: n/a

Time Commitments
(Place an X by all that apply)

X	Service on one or more committees
X	Volunteer for one or more programs of the organization
X	Required attendance at a minimum number of board meetings

Other, please specify Click here to enter text.

Specific Skill Sets Needed on Board
Are there specific skills you are seeking in new board members? *(Place an X by all that apply)*

	Financial Management		Legal
x	Fund Raising		Bylaws/Policy Development
x	Special Event Management		Human Resources/Personnel
x	Marketing/Communications		Insurance
	Technology		Real Estate/Property Management
	Other, please specify Public Relations/Branding		

Specific Demographics Needed on Board, if any
Are you seeking representatives among specific demographic groups? *(Place an X by all that apply)*

	Male				Female
	Teens	x	Young Adults	x	Seniors
	African American/Black				American Indian
	Asian American				Hispanic/Latino
	Other Racial/Ethnic: Click here to enter text.				
	Specific Religion or Faith: Click here to enter text.				
	Residency				

	Northwest Oklahoma City		Northeast Oklahoma City
	Downtown Oklahoma City		South Oklahoma City
	Far West Oklahoma City		Tinker AFB Area
	Edmond		Jones/Luther
	Moore		Midwest City/Del City
	Norman		Mustang
	Other Click here to enter text.		

Other Information You'd Like Potential Board Members to Know:
SEED Foundation has been formerly known as the OK Ethics Foundation, affiliated with the Oklahoma Business Ethics Consortium (aka: OK Ethics) and has operated for about 10 years. While we maintain our relationship with OK Ethics, we recently separated from OK Ethics to become a free-standing non-profit entity. We make a difference in the lives of young people by helping to instill ethical thinking into their lives as they move from school into the business community.

Communicating with Potential Board Members
What other information do you need from potential board members to consider them for your organization's board? Click here to enter text.

How should potential board members contact you?

	Mail letter of interest to Click here to enter text.
x	Shannon.hiebert@erac.com and/or pwilks1@me.com
X	Or text Pam Wilks at this number: 405-642-9260